



**Legal Services and Employee Relations**

1829 Denver West Drive, Bldg. 27

Golden, Colorado 80401-0001

Phone: 303-982-6544

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REVISED

June 12, 2019

MuckRock.com (PR-273 18.19)

DEPT MR 71942

411A Highland Ave.

Somerville, MA 02144-2516

Cover letter sent via email to: [71942-63867873@requests.muckrock.com](mailto:71942-63867873@requests.muckrock.com)

We are in receipt of your request for information pursuant to the Colorado Open Records Act §24-72-201 et seq.

*The Colorado Open Records Act ("CORA") generally provides that all types of government are required to produce public records. Therefore, it is the policy of the District, consistent with CORA, that all public records shall be open for inspection by any person within a reasonable time, unless the District is prohibited by law from disclosing the requested records. The District is prohibited from releasing include, but not limited to:*

- *Private, personally identifying information about students and their families.*
- *District personnel records that relate to employees except the following may be released:*
  - *Applications of past or current employees*
  - *Employment agreements*
  - *Any compensation including expense allowances and benefits*
  - *Any amount paid or benefit provided incident to termination of employment*
- *Proprietary information.*
- *Specialized details of security arrangements or investigations.*
- *Other records required by federal or state law and/or regulations or judicial decisions to remain confidential and/or not subject to disclosure.*

Sometimes the records requested do not exist. Pursuant to CORA, the District is not obligated, but may choose, to create a document for the requester for an additional required up-front fee.

In the interest of transparency, the District's goals in responding to include:

- Maximizing public transparency while minimizing costs and burdens to the District.
- Responding to requests as thoroughly and quickly as possible.
- Establishing universal guidelines for requesting and responding to records.

The District strives to respond to all requests for records. In doing so, it spends a substantial amount of time locating, reviewing, and disseminating records and information. CORA provides that the District can charge the following fees and require them payable before releasing records to the requesters:

- \$30.00 an hour research and retrieval fee whether the research results in finding the requested document (*first hour of time is not chargeable to the requester*).
- \$.25 per page copying fee.

- Postage.
- A reasonable hourly fee for manipulation of data so as to generate a record in a form not used by the District or to create a privileged log when required.

After reviewing your request and discussing it with our subject matter experts, we are providing you the following response:

**Request:**

- (1) "Any email sent or received by any employee of your agency between Jan. 1, 2018 to Present Day which includes the keywords "Sol Pais", "Sol", "dissolvedgirl", and "Columbine High School".
- (2) Any memos or documents responsive to "Sol Pais", a Florida-native who was found dead on Apr. 17, 2019 near the Echo Lake Lodge at the base of Mount Evans in Clear Creek County, Colorado. (For verification of death, please see this statement issued via Twitter by the FBI: [https://twitter.com/FBIDenver/status/1118567349567795206?ref\\_src=twsrc%5Etfw%7Ctwcamp%5Etmbed%7Ctwterm%5E1118567349567795206&ref\\_url=https%3A%2F%2Fwww.nytimes.com%2F2019%2F04%2F17%2Fus%2Fcolumbine-shooting-sol-pais.html](https://twitter.com/FBIDenver/status/1118567349567795206?ref_src=twsrc%5Etfw%7Ctwcamp%5Etmbed%7Ctwterm%5E1118567349567795206&ref_url=https%3A%2F%2Fwww.nytimes.com%2F2019%2F04%2F17%2Fus%2Fcolumbine-shooting-sol-pais.html))."


**Response:**

At this time, our subject matter experts estimate the time necessary to research and retrieve the items requested to be two hours. As described above, a research and retrieval fee of \$30.00 is required in advance. The corresponding invoice is attached. Once payment has been received we will begin the search and retrieval process. If the search and retrieval process takes less than the estimated two hours, we will reimburse you the difference in the amount. Should you wish to provide narrower search terms in an attempt to lower the research and retrieval fee, please contact the Employee Relations Office at (303) 982-6544. Should we not receive payment or be contacted to narrow the search terms within two weeks we will deem this matter closed.

**Revised Response:**

We are mailing back check #2248 for \$30.00 to you showing it as voided as our search and retrieval process took less than the estimated two hours. After several attempts to reach you regarding the return of the check, we determined it best to mail the voided check back to you. According to our subject matter expert for this issue, attached is the document responsive to your request. We have redacted confidential information in accordance with Colorado Revised Statute § 24-72-200.1 et seq. Should you be concerned that some of the redactions are improper, please reach out to us for discussion and resolution.

Sincerely,



R. Craig Hess  
Chief Legal Counsel

Attachment: Document

cc: Helen Neal – Chief of Staff, Superintendent and Board of Education

*Our Mission: To provide a learning environment that is safe, conducive to learning and free from unnecessary disruption while providing a quality education that prepares all children for a successful future.*

*The Jefferson County Public School District does not discriminate on the basis of ethnicity or race, color, religion, national origin, ancestry, sex, sexual orientation, gender identity, genetic information, age, veteran status, or disability in its programs and activities.*



**ROCKY MOUNTAIN SAFE STREETS TASK FORCE  
VIOLENT CRIME UNIT**

8000 E 36<sup>TH</sup> AVE • DENVER, COLORADO 80236 • (303) 313-6800

# BOLO

NO PC TO ARREST

**SOL PAIS**

SSN: [REDACTED]



**DESCRIPTION:**

**SEX: FEMALE  
RACE: WHITE  
AGE: 18  
HEIGHT: 5'6"**

**INFORMATION: SUBJECT INFATUATED WITH COLUMBINE SCHOOL SHOOTING. BELIEVED TO BE IN THE DENVER - LITTLETON, CO AREA. SHE IS ATTEMPTING TO BUY FIREARMS AND CONSIDERED ARMED AND DANGEROUS.**

**IF CONTACTED DETAIN AND EVALUATE MENTAL HEALTH STATUS THEN CONTACT DET. GILBERT IMMEDIATELY**

**NO PC TO ARREST**

**CONTACTS:**

**DET. SHAWNA GILBERT 303-927-9016  
OR  
SA DONNIE PETERSON 303-472-4116**

**ARMED & DANGEROUS**

**LAW ENFORCEMENT USE ONLY**



**Hess Craig**

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**From:** CDE Communications Office <CDE\_Communications\_Office@cde.state.co.us>  
**Sent:** Tuesday, April 16, 2019 2:42 PM  
**To:** Colorado School District Superintendents  
**Cc:** [REDACTED]  
**Subject:** Urgent - lock out and controlled release recommended  
**Attachments:** BOLO\_PAIS.pdf

Dear Superintendents,

Due to a credible threat to schools in our community by an individual identified by the FBI, the Department of Public Safety is recommending that all schools in the Denver metropolitan area conduct a lock out and controlled release immediately. A photo of the person of interest is attached.

More information about this situation will come as soon as it is available.

2248

5-13-110

20-19

\$ 1010

DOLLARS

1

Supporting items  
are included  
Details on 10

1010